

Vespasian Warner Public Library District
Finance Committee
May 25, 2022 Meeting Minutes

Meeting called to order at 5:34 p.m.

Members present: Matt Love, Jonah Kolb

Others present: Samantha Rusk, Bobbi Perryman

Approval of minutes from last meeting

The minutes from the February 23, 2022 meeting were approved as written.

Review of Library Services

The committee discussed a recap of the May board meeting and ongoing library services review. Topics included staff retention, overall library cost c. performance, present and future staffing models, and building usage trends.

Staff Compensation and Wage Benchmarking

The committee reviewed information on the local labor market and historical library wage increases. The shift to a calendar year wage plan was also discussed. The committee reviewed the proposed wage increases for staff, proposed to be effective on 7/1/22 and 1/1/23. Adjustments were made in areas of high need to better align staff with the current local labor market. All information will be presented to the board for full review and approval in June.

Meeting adjourned at 7:24 p.m.